4068 Educational Support Personnel - Incidental Part-Time Employment

An employee may undertake, on an occasional basis and solely at the option of the employee, incidental temporary part-time employment for the district in a different capacity role from any capacity in which the employee is regularly employed for the district. Generally, the hours the employee works in performing the different employment will be excluded when calculating the hours for which the employee is entitled to overtime compensation. Exceptions may be considered with Human Resource's approval.

ADOPTION DATE: January 28, 1986; Reviewed and renumbered April 15, 1996; Reviewed March 11, 1997; Reviewed January 24, 2006; Reviewed February 10, 2015; Revised April 12, 2022

LEGAL REFERENCE(S):

U.S. Fair Labor Standards Act

CROSS-REFERENCE(S)

ADMINISTRATIVE REGULATION: